





2017 AFM Canadian Conference of Musicians

August 11, 12 & 13, 2017





Hosted by the Hamilton Musicians' Guild









Ensuring Your Financial Goals are in Perfect Harmony!

Let us be the Maestro for your Personal Wealth Management Strategy.

To see how we can help, please contact:



Marie Phillips, B.A. (Hons), RRC Wealth Advisor



Tel: 905-648- 2425 • Email: marie.phillips@ipcsecurities.com Web: www.nextstepsplanning.ca 241 Wilson Street East, Ancaster, ON L9G 2B8















American Federation of Musicians of the United States and Canada

AFL-CIO/CLC Affiliated

RAYMOND M. HAIR, JR. OFFICE OF THE PRESIDENT 1501 Broadway, Suite 600 New York, NY 10036-5503 (212) 869-1330, Ext. 212 • FAX (212) 764-6134 Email: presoffice@afm.org

Dear Local and Conference officers, Delegates, Dignitaries and Guest,

I am pleased to extend a warm welcome to all participants of the 2017 Canadian Conference, hosted by the officers and staff of Hamilton AFM Local 293.

I know that the officers of Local 293 and officials of the Canadian Conference have prepared a dynamic program agenda that we expect will serve the goal of Unity, common purpose and solidarity, where we can rediscover the good in each other and celebrate our diversity by working together to build a better International Union that will improve the lives of our members.

We have plenty of good news to share with you concerning continued recent improvements in Federation finances, in Federation collective bargaining agreements, and prospective developments in performance rights, all of which stand to benefit every member of every AFM Local.

I hope to visit with each of you during the conference sessions to exchange information and ideas regarding the good and welfare of the Federation, our locals and our members.

Best wishes for a successful and productive Conference!

Sincerely and fraternally yours,

Pand dr. Af.

Raymond M. Hair, Jr. International President American Federation of Musicians of the United States and Canada



When your show is live, anything can happen.

Insurance for professional musicians O Equipment Coverage

O Liability

For CFM Members Amy Lynne Armstrong CAIB Tel: 519-967-7922 Toll: 1-800-563-9441 amy.armstrong@hubinternational.com

hubinternational.com



The American Federation of Musicians of the United States and Canada





Musicians standing together have the power.



Rav Hair International President



Jay Blumenthal Secretary-Treasurer



Tina Morrison **Executive Officer**



Bruce Fife International Vice President



John Acosta



Joe Parente **Executive Officer**



Alan Willaert Vice President from Canada



Tino Gagliardi **Executive Officer**



Dave Pomeroy Executive Officer

Business Insurance ○ Employee Benefits ○ Risk Services ○ Personal Insurance



CANADIAN FEDERATION OF MUSICIANS An Organization of the American Federation of Musicians of the United States and Canada

ALAN WILLAERT
Vice-President from Canada, AFM
150 FERRAND DRIVE, SUITE 202
TORONTO, ONTARIO M3C 3E5
(416) 391-5161 • 1-800-463-6333 EXT. 227
FAX (416) 391-5165
E-MAIL: awillaert@afm.org
www.cfmusicians.org

Welcome delegates and guests to the 2017 Canadian Conference!

I have fond memories of the last time the Conference was hosted in our Hamilton. It was my 1st conference as an observer, in October of 1985. I was very "green", but learned a great deal about how the AFM operates. It was my pleasure to meet newly-elected Secretary-Treasurer Kelly Castleberry, but unfortunately, it was my last as well, as he passed at an early age in late 1990.

For new delegates, this is an opportunity to meet with your peers from nearby locals, discuss common issues and mentor each other with what you have discovered to be best practices. This is a chance to renew old friendships and forge new ones, and I urge you to take advantage. This is also a milestone conference as it will host the first-ever Leadership Training component, for two days prior to commencement, which will be of tremendous value to those who have registered to attend.

Thanks to the close proximity to the Canadian Office, we will have several CFM staff in attendance. This is your chance to put a face to the name, introduce yourself and establish a rapport. I know they are all excited by the opportunity to do the same.

I wish to extend my appreciation to Larry Feudo, Brent Malseed, Janna Malseed and the entire Local 293 Board for their extensive efforts in making this year's Conference both productive and memorable. To the delegates, I bid you welcome, and wish you successful deliberations and safe travel.

In Solidarity,

Alan Willaert

Mante iller

AFM Vice-President from Canada



Memories from the Canadian Conference - Hamilton 1985



AFM Secretary-Treasurer Kelly L. Castleberry (RIP (1946 to 1990)) addresses the Canadian Conference of Musicians at the Sheraton Hotel in Hamilton in 1985.



Photo from the 1985 Canadian Conference of Musicians at the Sheraton Hotel in Hamilton. Left to right: Susan Vella, Kelly Castleberry and Nicolette (Nicki) Jandrisch.



CANADIAN conference





f g g p d /afmccmusicians

Welcome Delegates & Guests to Hamilton

On behalf of the Executive of the Canadian Conference I extend a warm welcome to this years' Conference. A full agenda is scheduled over the next few days.

I'm reminded of the future of music in todays' market and I certainly see an upswing with the lineup planned for the festivities. Our Conference is unique among others because Canadian issues are at the forefront of discussions. It is our turn, as delegates, to speak from the floor of those issues that are constant throughout our musical endeavours.



Lively deliberations are the fodder of great ideas, of unity and of growth throughout the CFM. As delegates you are here to share ideas, create new paths, to reach out to fellow members and to take the time to reflect on the struggles that lay before us.

As representatives this is your time to rise and speak and partake in the activities, to have your voice heard and to garner fresh approaches to conducting business for your Local and to better the lot of your members. I trust that new officers took advantage of the Officer Training Sessions held prior to these proceedings.

The Canadian Conference would like to thank Local 293 for hosting the Conference. Many hours have been sacrificed to make this Conference an enjoyable and rewarding experience.

Best wishes for a productive and successful conference.

Musically Yours,

Paul Leclair

President Canadian Conference

AFM Canadian Conference Officers



Paul LeClair President



Jay Harrison Board Member



Doug Kuss Vice President



Norm Slongo Board Member



Robin Moir Secretary-Treasurer



Eddy Baynes Board Member



Luc Fortin Board Member



Mark Reed Board Member



Hamilton Musicians' Guild

Local 293, AFM/CFM

20 Hughson Street South, Suite 401 Hamilton, Ontario L8N 2A1 905-525-4040 Fax 905-525-4047 Email: local293hmg@bellnet.ca www.hamiltonmusicians.org

On behalf of Local 293's executive board we'd like to extend a warm welcome to our delegates and esteemed guests.

We are pleased to host the conference for first time in over thirty years. The last time the conference was hosted in Hamilton was back in 1985 and we are pleased to be hosting it here again at the Sheraton.

This occasion serves as a benchmark for the Local's progress in rebuilding –it would have not been possible a scant four years ago. Our growth is the result of the collective efforts of our executive board. As many of you may know Hamilton is undergoing a cultural and economic renaissance and we recommend you taking the time to take in the sights.

The hospitality suite is located in the Beckett room and special thanks go to Bob Burns and Hub for their support. This year we made it a priority to showcase our finest local talent for your enjoyment. We have two time Juno winner Jack De Keyser, the Darcy Hepner Sextet, the HPO String Quartet and the BNMO Woodwind Quintet to name a few. All of this was made possible by the generous support from First Ontario Credit Union and MROC. We'd like to thanks the AFM Freelance Co-Funding program for their support and all our community sponsors who are too numerous to mention here.

We'd like to wish everyone a productive and enjoyable conference. Should you require any help during the conference feel free to call.



Larry Feudo , President Cell: 289-529-6900



Breed Walseed
Brent Malseed, Secretary-Treasurer

Cell: 905-293-9979







On behalf of our City Council and the City of Hamilton allow me to extend our heartfelt best wishes to you during the 2017 AFM Canadian Conference of Musicians being held here in our city

Congratulations on having chosen our city, rich in its own musical story, to hold your conference. We hope that you will take advantage of your time here in our city to explore the rich cuisine and entertainment our city has to offer.

The Canadian Conference consists of Locals of the AFM located across Canada. In addition, the Conference recognizes representatives of the Organization of Canadian Symphony Musicians (OCSM) as official Delegates. We invite you as you deliberate on issues of importance to your membership to take the time to enjoy all that the City of Hamilton has available to you.

From its tremendous history, to its diverse culture and music scene it has much for you to experience. Surrounded by spectacular nature, Hamilton, Ontario is a city like no other. Wander through one of the finest collections of art in Canada at the Art Gallery of Hamilton; take a leisurely stroll through the stalls at one of Hamilton's local farmer's market and you will see why you chose Hamilton.

We know you will come to understand why people are talking about Hamilton. When you leave at the end of your Canadian Conference people will be talking about you.

Yours Sincerely,









At Hamilton Public Library, our music strategy supports music programming, services and collections.



- In The Round Concert Series
- Lunch Hour Concerts
- Instruments & Practice Spaces
- Recording & Sound Mixing Equipment
- Download & Stream Music

Music lives here. Visit hpl.ca to learn more.



71 Main Street, 2nd Floor, Hamilton, ON L8P 4Y5 T: 905-546-4200 E: mayor@hamilton.ca

Sisters, Brothers and Comrades one and all...

Welcome to Hamilton for your Canadian Conference!

Hamilton is a city that has a long history of working class people, that carries with it a rich music legacy that goes hand in hand with a deep appreciation for the contributions of organized labour.

While you're in town, you should certainly avail yourselves of Art Walk down the James Street corridor, and maybe make a stop at the Workers Arts & Heritage Centre on Stuart Street.

As the President of the Hamilton and District Labour Council, and a proud member of the Hamilton Musicians Guild, Local 293, I have the honour of calling 50,000 unionized workers across this city part of my labour family.

You are now part of this family.

We are city of communities steeped in cultural diversity. The back beat of a century of steel mills has kept a constant pulse to our city that cannot be denied. The ostinato of half a million feet on the streets and the counterpoint of half a million voices in the air make us formidable.

Hopefully, over the short time you have with us, you'll hear some of the themes and come to appreciate the overture.

For these few days, at least, you're part of our Solidarity Jam.

Anthony Marco President, Hamilton and District Labour Council



The Hamilton and District Labour Council is the voice of working people in Hamilton. By pursuing jobs, peace and security, we seek to build a community that values human dignity and basic fairness.

The Recording Industry's





Local 145

Vancouver Musicians' Association

Chartered: June 3rd, 1901























Top Row: David Brown, President, Ed Henderson, Vice Pres, Marcus Takizawa, Member at Large, Sharman King, Member at Large, Jennifer Hodge, Member at Large
Bottom Row: Mark Ferris, Member at Large, Greg Cox, Member at Large, Mike Brown,
Member at Large, Tom Arntzen, Member at Large, Dusty Kelly, Executive Director

A UNIQUE & REFRESHING APPROACH TO SHOPPING FOR YOUR NEXT ACOUSTIC INSTRUMENT



144 JAMES STREET SOUTH UNIT 1A HAMILTON • 905-524-0101 • THEACOUSTICROOM.CA

Local 149

Toronto Musicians' Association

Chartered: June 3rd, 1901















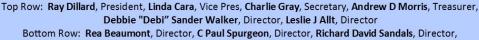












ottom Row: Rea Beaumont, Director, C Paul Spurgeon, Director, Richard David Sandals, Directo Stephen D Mosher, Director, Pat Simmonds, Director, Michael Murray, Executive Director





TOM JACKSON COUNCILLOR, WARD SIX

CITY HALL 71 MAIN STREET WEST, HAMILTON, ONTARIO L8P 4Y5 E-mail: tom.jackson@hamilton.ca

TEL (905) 546-2707 FAX (905) 540-6105 RES. (905) 383-3470









Left to Right: Sean Rice, Exec Board, David Renaud, Exec Board, Gary Morton, Vice President, Francine Schutzman, President, Michael Mullin, Exec Board, Robin Moir, Secretary-Treasurer, Stephen Boudreau, Exec Board

Local 190

Music Professionals of Manitoba Inc. Chartered: March 21st, 1902



Left to right: Laurie MacKenzie, Exec Board, Kathryn Sigsworth, Exec Board, Jay Harrison, Secretary-Treasurer, Janice E Finlay, Exec Board, John Miller, Exec Board, Tony Cyre, President, Daniel Donahue, Vice President, Paul S Jeffrey, Exec Board



www.ailife.com **Protecting Working Families** 100% Union Company

A Proud Union Member of **IUFCW**

Deborah Boles

Public Relations Manager Western Canada

djboles@ailife.com

Cell 778.316.4144 Office 866.797.6455



One local source. One contact. One call.

255 York Boulevard Hamilton, ON L8R 1Y7 T: 905.528.2999

www.allegrahamilton.com



















Proudly supporting Canadian Musicians.

Custom Shop • Sales • Repairs • Restorations Artist Endorsements

519.806.8888 CITHARAGUITARS.COM FB: CITHARAGUITARSINC INSTA: CITHARAGUITARS

2017 CFM Canadian Conference

Best wishes to the Canadian Conference of Musicians!



David Christopherson Member of Parliament **Hamilton Centre** davidchristopherson.ca



Scott Duvall Member of Parliament Hamilton Mountain scott.duvall@parl.gc.ca

Proud to Support Our Musicians and Local 293



Monique Taylor 905-388-9734

Andrea Horwath MPP Hamilton Centre 905-544-9644

Paul Miller MPP Hamilton East - Stoney Creek 905-545-0114

Local 226

Central Ontario Musicians' Assn.

Chartered: December 16th, 1905



Left to Right: David Knarr, Secretary-Treasurer, Rick Guzik, Exec Board, Sandy MacDonald, Sgt at Arms, Tim Waugh, Exec Board, Ian Hopkin, Symphony Rep, Collin D Roberts, Exec Board, Paul R Mitchell, President, Ross M P Daly, Vice Pres

Local 247

Island Musicians' Association

Chartered: November 1st, 1902



















Top Row: Gary Preston, President, Mark Reed, Secretary-Tresurer, Anita Bonkowski, Exec Board, Thomas Vickery, Exec Board, James Bates, Exec Board,

Bottom Row: **Paul Beauchesne**, Symphony Rep, **Rainer Roth**, Exec-Board, **John Ellis**, Exec Board, **Jan Randall**, Exec Board



Dave Jandrisch
Chair (MROC)



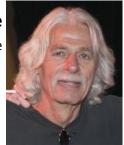


Julia Train

Manager, Communication & Outreach

Mike Levine
Director at Large





Diana BarryManaging
Consultant

Local 276

Sault Ste. Marie Musicians' Assn.

Chartered: January 1st, 1918



Left to Right: Steve Case, President, Warren Reville, Exec Board, Jim Hopper,
Exec Board, Lynne Reville, Vice Pres, Paul Leclair, Secretary-Treasurer,
Bob Yeomans, Exec Board, Rino Zorzi, Exec Board
Mark Mizzi, Exec Board (absent), Joshua Norling, Exec Board (absent)

Local 279

London Musicians'
Association

Chartered: February 10th, 1903

Colin Stewart, President
John Noubarian, Vice President
Ted Peacock, Secretary/Treasurer
Tom McInerney, Executive Board
Sandy MacKay, Executive Board
Jim McCormick, Executive Board
Robert A Hughes, Executive Board



HAMITON cityofmusic

Celebrate All Things Music | cityofmusic.ca



THE CANADIAN CONFERENCE OF MUSICIANS



Agenda



AFM Officer Training - Wednesday, August 9, 2017 (South/West Boardroom)

Officer Training	9:30 AM
LUNCH	12 – 1 PM
Adjournment	5:00 PM

AFM Officer Training – Thursday, August 10, 2017 (South/West Boardroom)

Officer Training	9:30 AM
LUNCH	12– 1 PM
Adjournment	5:00 PM
Can Con Executive Board Meeting - Confirmed South/West Boardroom	8:00 PM

Canadian Conference - Friday, August 11, 2017

(East Boardroom)

Call to Order	Noon
National Anthem (vocals by Loralee McGuirl, member of Local 293)	
Approval of the Agenda	
Self-Introduction of Delegates, Staff, Guests and Executive Board	
Approval of Minutes of the 2016 Canadian Conference	
President Paul Leclair welcomes guests and delegates and intros speakers	
City of Hamilton Mayor (Tom Jackson, Deputy Mayor)	
Larry Feudo & Janna Malseed will acknowledge & thank Councilor Tom Jackson	
Bob Bratina, MP (Liberal Member of Parliament)	
Andrea Horwath, MPP (Ontario NDP Leader)	
Anthony Marco – President of Hamilton & District Labour Council (HDLC)	
Keanin Loomis – Chair of Hamilton Chamber of Commerce	
Madeline Wilson & Jeff Martin – Co-Chairs, Hamilton Music Strategy Committee	
President Paul Leclair thanks speakers and makes his opening response	
Appointment of Committees:	1:15 PM
Credentials, Resolutions, Finance, Locations, Election, Standards, Diversity	1.131101

THE CANADIAN CONFERENCE OF MUSICIANS

Agenda - page 2

Staff Question Period	
Liana White, Paul Sharpe, Bernard Leblanc, Allistair Elliott, Susan Whitfield	
BREAK	20 minutes
Report and Discussion of Standards Committee – Doug Kuss	2:50 PM
Report and Discussion of Advocacy Committee – Michael Murray	
Report of Secretary-Treasurer of Canadian Conference – Robin Moir	
Business of the Conference Adjournment	5:00 PM

Canadian Conference - Saturday, August 12, 2017

Call to Order	9:00 AM
International President Ray Hair	
International Secretary-Treasurer – Jay Blumenthal	
HUB Insurance Representatives	
LUNCH	12:30 - 1:30 PM
Introduced by Larry Feudo:	
Charles Cozens – Conductor of the Burlington New Millennium Orchestra	
Open Forum (Round Table on Officer Training)	
BREAK	20 minutes
Remarks from the Vice President from Canada – Alan Willaert	
Questions for the VP from Canada	
Report from the Musicians' Pension Fund of Canada	
Business of the Conference to Adjournment	5:00 PM

Canadian Conference - Sunday, August 13, 2017

Call to order	9:00 AM
MPTF – Dan Beck	
Report of the Committees	
• Credentials	
• Resolutions	
• Finance	
• Locations	
• Election	
Discussion of Resolutions	
Business of the Conference to Adjournment	12:30 PM
MROC	1:30 PM







sales · rentals · repairs · financing · print music · lessons

2444 Barton St E, Hamilton 905.538.0247

3180 Mainway Dr, Burlington 905.319.3330

www.long-mcquade.com



hamilton chamber of commerce

Musicians have a **champion** in the Hamilton Chamber of Commerce.

hamiltonchamber.ca







www.ballaghedward.ca 905.572.9300

Good Fences Make Good Neighbours.

Intellectual property is the foundation of the knowledge economy and the entertainment industry. Intellectual property law is our strength.

Let us build strong fences to protect your business.

Copyright | Trademarks | Licensing | Dispute Resolution | Patents

LAWYERS, PATENT & TRADEMARK AGENTS



Find out more at:

FAIRNESSWORKS.CA

Local 293

Hamilton Musicians' Guild

Chartered: April 11th, 1903

















Top Row: Larry Feudo, President, Reg Denis, 1st Vice President, Janna Malseed, 2nd Vice President, Brent H Malseed, Secretary-Treasurer,

Bottom Row: Paul Panchezak, Sgt at Arms, Ron Palangio, Marshall, Glen Brown, Director, Brenda Brown, Director

Local 355

Cape Breton Professional

Musicians' Assn.

Chartered: March 7th, 1966

Debbie Mullins, President
David Burke, Acting Vice President
Patricia Margaret Day, Secretary-Treasurer

Local 384 Upper Canada Musicians' Assn. Chartered: April 5th, 1924

Allen Torrance, Pres / Sec Epatrick Johnson, Vice Pres Deborah G Dunleavy, Exec Board Kevin MacKay Crotty, Exec Board Howard Alexander, Sgt at Arms

Local 298

Niagara Region Musicians' Assn.

Chartered: September 29th, 1933

Ryszard Rybak, President
Paul Mahaffey, Vice President
Gordon Cleland, Sec / Tres
Nathan Wessley Chamberland, Exec Board
Steve Kostyk, Exec Board
Janice Fralick, Exec Board
Rick Richardson, Exec Board

Local 390

Edmonton Musicians' Association Chartered: February 2nd, 1907



Back row: **Graham Guest**, Director, **Eddy Bayens**, President, **Jay Kuchinsky**, Director, **Edith Stacey**, Secretary Front row: **Dan Sutherland**, Board Member, **Morley Fleming**, Vice Pres

Local 406

Quebec Musicians' Guild

Chartered: April 29th, 1905





























Top row: Luc Fortin, President, Éric Lefebvre, Secretary-Treasurer, Geneviève Plante, VP Montreal, Jacques Bourget, VP Québec City, Jean-Luc Gagnon, Director, Muhammad Abdul Al-Khabyyr, Director, Philippe Turcotte, Director

Bottom row: Annie Vanasse, Director Québec City, Nicolas Cousineau, Director, Richard Gagnon, Director Québec City, Roberto Murray, Director, Vincent Seguin, Director, Maxime Lalanne, Director, François Marchal, Exec Director

NOT ALWAYS THINKING ABOUT INVESTING?

You're not alone - most people have many more things on their mind. That's where I can help.

As a financial advisor, I offer informed opinions to help you make better investing decisions.

Dynamic Funds*
Invest with advice.

dynamic.ca/opinions

Contact me to learn more about my views on how mutual funds can help you reach your financial goals.



Robert Penson
Certified Financial Planner®
professional

Worldsource Financial Management

ic.

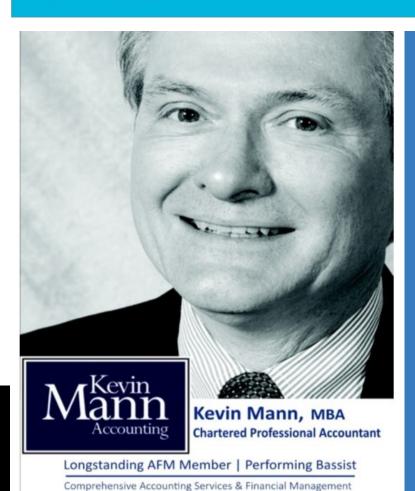
Tel: 905-690-5047

rob@rwpensonfinancial.com



Dynamic Funds' is a registered trademark of its owner, used under license, and a division of 1832 Asset Management L.P.

Commissions, trailing commissions, management fees and expenses may all be associated with mutual fund investments. Please read the prospectus before investing. Mutual funds are not guaranteed, their values change frequently and past performance may not be repeated. Sponsored in part by Dynamic Funds.



for Individuals and Business in Hamilton and the GTA.

kevin.mann@kevinmannaccounting.com | 905.336.6902 | 416.571.9157



MUSIC CAREERS SHOULD ONLY GO FORWARD

We document and promote Hamilton Musicians and Music Performances

www.HamiltonMusician.com











Top Row: **Brian Sklar**, President, **Lorena Kelly**, Vice Pres, **Alan Denike**, Secretary-Treasurer
Bottom Row: **Gary Dunitz**, Exec Board, **Carmelle Pretzlaw**, Executive Officer at Large, **Don Young**, President Emeritus

Allistair Elliott International Rep



Paul Sharpe
Director Freelance &
Membership Develop



Liana White Executive Director



Susan Whitfield



Daniel Calabrese



Steve Mosher
Assoc Director
Symphony Services



Cathy Lee Membership Services Administator



Rosalynn Dennett Licencing Coodinator



Bernard LeBlanc International Rep

Local 467

Brantford Musicians' Association

Chartered: November 21st, 1907



Left to Right: Michael R Stoneman, Secretary-Treasurer, Ben Agro, Exec Board, Charlie C Agro, Exec Board, Thom Adkins, Exec Board, Jeremiah Budnark, Exec Board, Bill Shingler, Exec Board, Jeff Gallagher, President

Local 518

Kingston Musicians' Union

Chartered: November 19th, 1937



Left to Right: David C Smith, President, Sue Moore, Executive Director/Sec-Treas, Cory Van Allen, Exec Board, Craig Jones, Exec Board, Edward D Thompson, Exec Board, Timothy Hallman, Exec Board (seated Absent: Kent Smith, Exec Board & Robin Moir, Exec Board

The Team at CCRE ENTERTAINMENT

FirstOntario Centre

Welcomes the delegates

FirstOntario Concert Hall

and guests of the Canadian

The Studio

Conference of Musicians



SPECTRA

SpectraExperiences.com • CoreEntertainment.ca

Local 547

Calgary Musicians' Association

Chartered: January 3rd, 1938



Left to Right: Doug Kuss, Secretary-Treasurer, Mike Little, Board Member, Kit Johnson, Vice Pres, Tricia Edwards, Board Member, Jim Scott, Board Member, Robert McCosh, President Jeremy Coates, Board Member (missing)

Local 553

Saskatoon Musicians' Association

Chartered: October 31st, 1910



Left to Right: Skip Kutz, President, Simon Fanner, Exec Board (seated), Lloyd Tomczak, Sgt at Arms, Ross M Nykiforuk, Vice Pres (seated), Warren J. Rutherford, Secretary-Treasurer, Randy Woods, Exec Board

Local 418

Stratford Musicians' Association Chartered: February 21st, 1920

> Grant Heywood, President Ronald Coulthard, Vice Pres Stephanie Martin, Secretary-Treasurer Emily Hamper, Exec Board James D McMillan, Executive Board John Till, Sgt at Arms Lawrence E Crawford. Executive Board

Local 566

Windsor Federation of Musicians

Chartered: June 23rd, 1911

Christopher Borshuk, President Lynne Wilson-Bradac, Sec / Tres Michael Hereford, Vice Pres Mark Bradac, Director Tony Rivolta, Director Angelo Alfini, Director Phil Kane, Director

Local 591

Thunder Bay Musicians' Association Chartered: May 20th, 1938

Garry Agostino, President Mark Thibert. Vice Pres Norman Slongo, Sec / Tres Mary Ann Agostino, Sgt at Arms Penelope Clarke, Director Darlene Chepil-Reid, Director John L Scaffeo, Director Chuck Sandford, Business Rep

WE PUT OUR MEMBERS FIRST

- Free chequing
- Investing back in our communities
 Great rates
- Convenient services

Become a Member now! Call us at 1-800-616-8878.



Visit us at www.FirstOntario.com f 🔰 🛅



Local 571 **Atlantic Federation** of Musicians

Chartered: April 5th, 1938





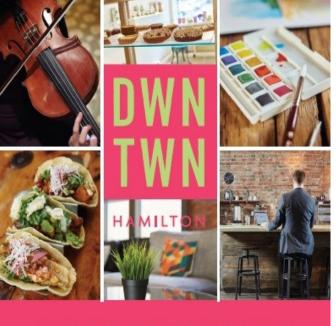








Top Row: Tom Roach, President, Varun Vyas, Secretary-Treasurer, Kenneth R MacKay, Vice Pres Bottom Row: Brad Reid, Exec Board, Robert Gooding, Exec Board, John Cuming, Exec Board



EXPERIENCE DOWNTOWN HAMILTON downtownhamilton.org

🔣 downtownhamilton BIA 💹 DwntwnHamBIA



creative | captivating | professional | genuine | appetizing | dedicated

THERE IS MONEY IN MUSIC, LET MROC SHOW YOU WHERE

The Musicians' Rights Organization Canada (MROC) is a Canadian not-for-profit organization that distributes neighbouring rights and private copying royalties to musicians and vocalists. These royalties flow from the commercial use of sound recordings and are based on various tariffs approved by the Copyright Board of Canada.

Where can I find out more?

Website: www.musiciansrights.ca
Facebook: www.facebook.com/MusiciansRightsOrganizationCanada
Twitter: @mroc_canada

Or contact us...

1200 Eglinton Ave. East, Suite 505, Toronto, ON, M3C1H9
Email: Info@musiciansrights.ca
Phone: 416-510-0279
(Toll Free): 1-855-510-0279



Local 815

New Brunswick

Chartered: April 23rd, 1964

Greg T Marks, President
Brandon A Weyman, Sec / Tres
Alison F Cran, Vice Pres
Gloria Dawn Halvorsen, Exec Board
Thomas Noel, Exec Board
H Douglas Reece, Exec Board
Jean A Surette, Exec Board
Adrian Thornton, Exec Board
Richard A Hornsby, Executive Board
Norman G Weyman, President Emeritus

Local 820

Newfoundland & Labrador Musicians' Association Chartered: January 1st, 1981













Top Row: Gregory A Bruce, President, Wade Dawe, Secretary-Treasurer, Peter Gardner, Vice Pres Bottom Row: Rozalind MacPhail, Executive Director, Paul Bendzsa, Board Member, Terry Campbell, Board Member



Moving Hamilton with Music! Call Us - Email Us We Know Real Estate!



Westdale 905-522-3300

Locke Street 905-529-3300 Ancaster 905-648-6800

www.judymarsales.com

THE CANADIAN CONFERENCE OF MUSICIANS

Entertainment Lineup

Sheraton Hotel Lobby



BURLINGTON NEW MILLENNIUM ORCHESTRA

HPO String Quartet

Thursday, August 10, 2017 5:00 PM

BNMO Quintet

Saturday, August 12, 2017 Noon





Sheraton Hotel - The LOFT



Adrean Farrugia Piano

Tuesday, August 8, 2017 6:30 to 9:00 pm



Johannes Linstead Trio

Wednesday, August 9, 2017 6:30 to 9:00 pm



Michael Maguire 7 String Guitar

Thursday, August 10, 2017 6:30 to 9:00 pm



Loralee McGuirl Duo

Friday, August 11, 2017 6:30 to 9:00 pm

Canadian Conference Opening Ceremonies

Friday, August 11, 2017 - East Ballroom 11:00 am



The Loralee McGuirl Trio

"I've always been a singer. I sang before I could speak. Making up tunes and recording were a big part of my every day life. I never imagined myself being anything else than a singer," says Loralee of her career, which has taken off. A local superstar and internationally known singer, the talented Loralee has written over 100 songs such as "Down and Out, Old Country Woman, Gotta Get Down, Ferris Wheel, Hush Now Baby, Curious Love, You Make Me Smile." She crosses over the bridge of blues, jazz and pop effortlessly. Loralee has been seen on film, "The Jilted Brides Club" on stage around the world such as in Paris, France at Le Chat Noir, entertaining crowds singing Opera in Ve-

rona, Italy at Arena de Verona, Casino, and closer to the GTA at Casino Rama singing with one of the world's top Elvis impersonators Gino Monopoli. Nominated in 2013 for best Hamilton Jazz Album, Loralee was the lead vocalist on The Jimmy Stahl Big Band Recording.



Matt Kennedy
President Emeritus
and the fine music for dancing.'

Matt Kennedy and Local 293

By Glen T Brown, Local 293 Executive Board Member

Matt Kennedy joined the Hamilton Musicians Guild in 1947 and was elected to the executive in 1951.

During the 1960's Kennedy was playing piano and booking sidemen for the famous Tiny Talent Time show and other CHCH television programs. "In those days television was live. Our sponsor brought a cow to the studio for their live Christmas commercial. Of course, with all the lights and excitement the cow relieved itself and the studio never smelled quite the same for weeks after!"

Kennedy played at Hamilton's famous Royal Connaught Hotel from 1975 through the 1980's. Matt had found it necessary to transform his act from solo piano into a small band. "People were coming in from Toronto and Buffalo to get the classy dinner service

A decades-long inside view of the music industry has given Kennedy a rare perspective.

Kennedy recalls, "The performance landscape in the 1970's was rich with gigs. Rock and country acts were busy all over town, playing hotels on Friday and Saturday nights. It was different from the scene in the 1960's. In the mid 1970's the Guild had 1800 members on the roll."

The 1980's was tough; the financial base of the local faced pressure.

Gigs were drying up. "Miscellaneous" gigs (corporate Christmas parties, for example) were few and far between. Money was tight, but things held together largely due to the work and commitment of a few faithful, skilled executive members.

Over the years Kennedy contributed his time generously as a negotiator and oversaw the signing of many contracts to the benefit of local players. "We negotiated a contract with CHCH television. CHCH contracted local musicians and paid them scale," Kennedy remarks. "The Guild also negotiated contracts for our members musicians performing at Hamilton Place and with the Hamilton Philharmonic Orchestra (HPO)."

When the HPO went bankrupt in the 1990's, Kennedy represented the Guild as it played a key role in getting talks started to help facilitate the formation of sponsoring partnerships that allowed our local orchestra to make a gradual comeback. "The people of Hamilton wanted the orchestra to succeed, and we were able to slowly bring it back in co-operation with management. Eventually we added pension payments into the contract, which the musicians were very excited about."

What was Matt Kennedy's most significant achievement from all of his work as a musician and Guild member? "Definitely it was being able to play and be part of the whole thing. Being able to go out and play with people I know, who were interested in the same thing I was. You were able to put something together and be happy with the results!"



Like any other musician, Matt Kennedy sometimes wondered if anybody was listening. He reminisces, "In the 1970's I was playing piano on CHCH for a talk show with a guy named Bob McLean. It aired before Johnny Carson. I often had to just fill in, on the spur of the moment, a few seconds of airtime. One night I decided to fool around a bit and play a weird version of Fascinatin' Rhythm for about 30 seconds. Gordon Sinclair, famous Canadian journalist, writer, and commentator, was the guest. When I was done Sinclair piped up, 'What the hell was that?'"

President Emeritus Matt Kennedy will be presented the Certificate of Life Time Achievement for his year of dedication and service to the members of the Hamilton Musicians' Guild, Local 293, AFM/CFM at the Gala Dinner of the 2017 Canadian Conference of Musicians.

GALA SOUND BY NORM

Norm Thornton is probably the premier sound man in the greater Hamilton area providing quality sound over the years for such acts as King Biscuit Boy and Crowbar, Arlo Guthrie, David Clayton Thomas, Carol Welsman, Jim Cuddy and a host of artists ranging from jazz to rock to blues. He is the go- to soundman for the annual King Biscuit Boy Tribute (Blues with a Feeling), the Burlington Ribfest, the Burlington Sound of Music festival and the Dundas Cactus Fest to name a few of the shows he does sound for every year. Local 293 is proud to count on Norm Thornton as a friend and supporter and we're happy having him and Long and McQuade participating in this year's conference.



2017 CFM Canadian Conference

THE CANADIAN CONFERENCE OF MUSICIANS

Gala Entertainment

Saturday, August 12, 2017

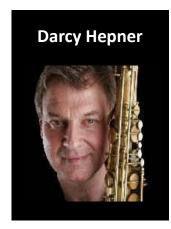


Jesse O'Brien played his first gig with his father, Michael O'Brien, at the age of twelve. A few years later his dad introduced him to Ronnie Hawkins and the teenager was off on a career as a keyboard player under the inspiration and occasional tutelage of Buffalo New York piano legend Stan Szelest whose ability to play any style of music was something Jesse took to be a prerequisite for a successful career in music. As a result he has played and recorded with a wide variety of artists including Levon Helm, Fathead, the Downchild Blues Band, Steve Strongman, Tom Wilson, King Biscuit Boy, Ronnie Hawkins and Colin James. Keeping things close to home he has collaborated with his brother, noted hip hop artist, OB, on several projects. His playing has also garnered a generous share of accolades. With Colin James he has shared a major song writing prize. As co-producer of Harrison Kennedy's CD, "This is From Here" his work has been honoured with a Juno and the Hamilton Music Awards have named Jesse "Keyboard Player of the Year" multiple times.

Carmen has been a professional violinist in the Hamilton Philharmonic Orchestra and an active string quartet chamber musician for over 30 years. In addition she has played with the National Ballet Orchestra, the Windsor Symphony, the Niagara Symphony and the Kitchener-Waterloo Orchestra. For over two decades she has been a member of the Panache String Quartet, a popular group that provides entertainment for weddings, parties, corporate functions, schools and much more. Carmen has also performed in numerous musicals in Hamilton, the Shaw Festival and at major venues in Toronto including the the Royal York Imperial Room, the Hummingbird Centre, the Elgin Theatre, the Royal Alex Theatre and Casino Rama. With all this experience she is also a much sought after instructor offering private lessons in the Hamilton area. Also of note, in the past Carmen has served as Secretary – Treasurer for Local 293.

Carmen Nemeth



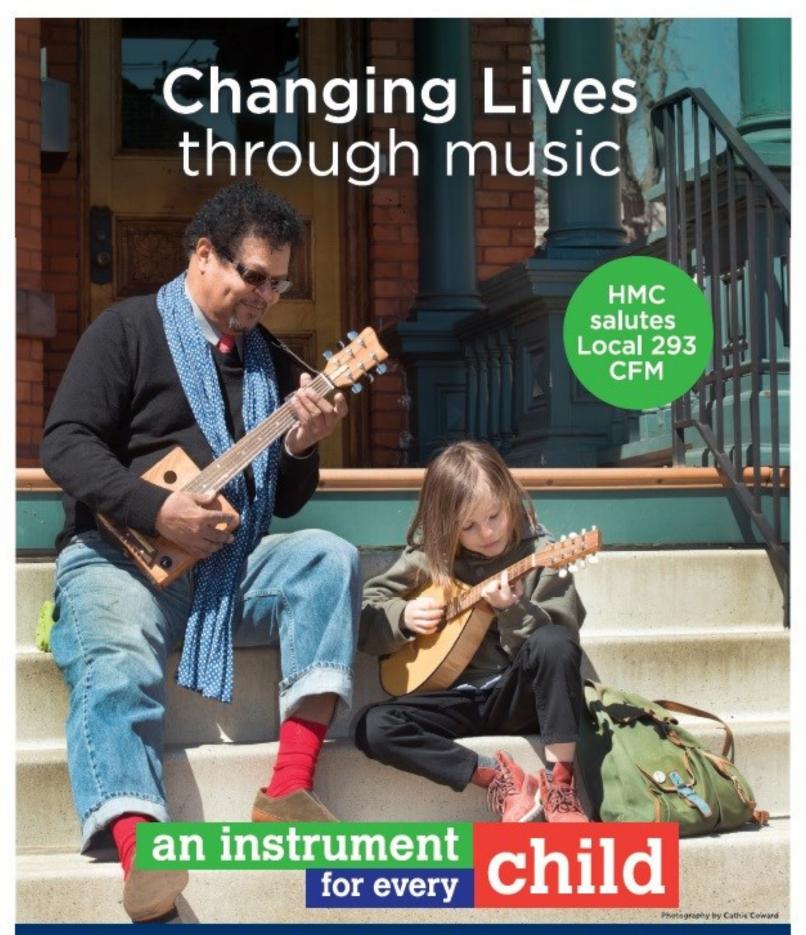


Darcy Hepner was raised in Hamilton, the son of professional musicians, conductor Lee Hepner and pianist Pat Rolston. He played cello, guitar and flute as a youth and began saxophone study in university, then studied privately with Pat LaBarbera. At New York University he studied composition and saxophone with Lee Konitz and Bob Mintzner. As a performer Darcy has worked with a multitude of legendary performers including BB King, Aretha Franklin, Sergio Mendes and Henry Mancini and toured internationally with Blood Sweat and Tears, Buster Poindexter and Artie Shaw. He was the Founding Department Head of the Selkirk College Music Program in Nelson, B.C. and a full time faculty member at the Berklee College of Music in Boston. After a period freelancing in New York City Darcy has returned to Hamilton and is currently teaching at Mohawk College. Together with his wife, Astrid, he is well known for his work in the area with the popular charity, An Instrument For Every Child.

From the Artic Circle to Puerto Escondido, Mexico; from Athens, Greece to Hornby Island, BC, virtuoso guitarist Jack de Keyzer plays the blues world wide. Born in Britain and raised in Hamilton Jack began his professional career at an early age. Besides his playing and recording with the groups the Bop Cats and the Rock Angels he has also played on hundreds of recordings and live sessions with artists ranging from Etta James and Ronnie Hawkins to Bo Diddley and Blue Rodeo. In Hamilton he is well known for his work with blues legend King Biscuit Boy, As a solo artist he performs an average 180 shows per year and has brought audiences to their feet at many major jazz and blues festivals. A much celebrated musician Jack has been nominated for a Juno five times , winning twice. He has won seven Maple Blues Awards and been awarded CBC's Great Canadian Blues Award. He has released seven CDs and one DVD, his latest release being Electric Love. The late Jeff Healey named Jack de Keyzer, "the finest blues guitarist in Canada".

Jack De Keyzer





Creative culture is transforming our city and the Hamilton Music Collective is proud to be nurturing the very roots of this transformation.

hamiltonmusiccollective.ca